



Working Well Together: Code of Conduct for Good Growth Hub Programmes and Events

We aim for all Good Growth Hub programmes and events to be inclusive spaces, where everyone feels able to be themselves and is treated with dignity and respect.

Everyone engaging with our programmes or events is encouraged to read and follow this Code of Conduct which aligns with A New Direction's values.

Our Values

Equity	<ul style="list-style-type: none">• Be respectful of differences and remember that equity means giving each person the support they need to succeed.• Don't talk over people, everyone has the right to speak, and all opinions are valid.• Leave any biases and/or assumptions outside and do not make assumptions about others or how they identify.
Connectivity	<ul style="list-style-type: none">• Participate with generosity and a willingness to collaborate.• This is precious time to connect with others – engage and be present.• Build connections - ask questions and offer help, make suggestions, or follow up a conversation after the activity you're taking part in.
Trust and Respect	<ul style="list-style-type: none">• Notifications off or on silent – please try to reduce distractions for yourself and others.• All sessions/events will start assuming everyone has engaged with any reading material sent in advance.
Creative Culture	<ul style="list-style-type: none">• Be open to meeting new people who are different to you.• Be open to trying new ways of doing things, but please always share your boundaries and let someone know if you are uncomfortable.
Kindness	<ul style="list-style-type: none">• Be patient and understanding when working together – don't assume you know what's going on in someone's day.• Calling out and calling in – everyone is encouraged to share if a dynamic or behaviour makes them uncomfortable.

Get in touch

If there is anything that makes you uncomfortable when you are participating in a Good Growth Hub programme or event, please speak to a member of the A New Direction team who will be happy to help. You can also email us confidentially at goodgrowthhub@anewdirection.org.uk.